



Stephen Hoffman

From: Michael Goc <mgoc@crispusattucks.org>
Sent: Tuesday, October 12, 2021 3:30 PM
To: IRRC
Subject: Department of Education Regulation #6-349

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Regarding IRRC # 3315:

Regarding " requires that every employee of a charter school be provided the same health care benefits the employee would receive if they worked for the chartering school district"

As we are only a charter school that has less than 50 employees (we have 21); and whereas, our chartering district has 100s of employees, they are able to have benefits for their employees at lower rates as they have a larger pool from which to work; however, with our small pool of employees, our rates are substantially higher because of the healthcare regulations, in determining how the actual insurance is done and calculated.

If the Department of Education would instead require the chartering school district to provide the same access to their health insurance so that our staff would be able to benefit from the chartering district's size, then the regulation could possibly be fulfilled as proposed.



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